

Privacy Notice for Applicants (the “Privacy Notice”)

Eurobank Cyprus Ltd (Reg. No. C217050) (the “Bank” or “We”) is committed in protecting the personal data of the applicants applying for a job position and/or vacancy at the Bank. The following information provides an overview as to how the Bank will process your personal data and outlines your rights in accordance with the EU General Data Protection Regulation 2016/679 (“GDPR”).

Please read this Privacy Notice carefully since it explains who the data controller of your personal data is, the purpose and the legal grounds for processing your personal data, who has access to your personal data, how long your personal data is retained and what are your rights in reference to the processing of your personal data.

1. *Who processes your personal data*

The data controller of your personal data is the Eurobank Cyprus Ltd (Reg. No. C217050) with registered office at 41 Arch. Makariou III, 1065, Nicosia, Cyprus.

2. *What is the purpose and legal grounds for processing your personal data*

The processing of your personal data is necessary in order to assess and evaluate your qualifications and professional experience for potential recruitment purposes. In the case which the Bank decides to proceed with your recruitment, the Bank will use your personal data to draft the employment contract.

In general, the Bank process recruitment personal data in accordance with the provisions of the GDPR and any applicable law on the basis of the below:

- **Article 6, paragraph 1(f) of the GDPR: for the protection of legitimate interests** where necessary, we process your data for the purposes of the legitimate interests pursued by us.

3. *Which categories of your personal data will be processed?*

The Bank collects and processes your data which are provided by you, as the applicant, by hand or via e-mail. Personal data may include, your name, surname, phone number, email address, data in relation to previous professional experience, language skills, data in relation to your education, any other personal data that you have presented as part of your application.

The Bank does not collect or process any sensitive applicant data (such as data that reveal your race or ethnic origin, political views).

4. *How long your personal data is retained*

Your personal data will be held in the Bank’s records for as long as it is necessary for the purposes described above.

Specifically, the Bank will retain your personal data selected during the recruitment process for a maximum 1 (one) year after you submit your curriculum vitae for the purposes described in paragraph 2.

5. *What are your rights in reference to the processing of your personal data and who you can contact*

In accordance with the provisions of GDPR, you have the following rights regarding your personal data:

- (a) the right to be informed;
- (b) the right of access;
- (c) the right to rectification;
- (d) the right to erasure;
- (e) the right to restrict processing;
- (f) the right to data portability;
- (g) the right to object;

At any time, you have the right to contact the appointed by the Bank, Data Protection Officer at dpo@eurobank.com.cy for any enquiries you have in relation to the present Privacy Notice.

6. *Protection of your personal data*

The Bank employs reasonable technical and organizational measures to ensure that the level of security is appropriate to the associated risk against the loss, misuse, unauthorized access, theft, modification, disclosure and destruction of your personal data.

7. *Disclosing your personal data to third parties and group companies*

The Department of Human Resources and your future hierarchic superior(s) have access to your personal data on a “need-to-know” basis in the context of the purpose as described in paragraph 2 above.

The Bank may disclose your personal data to group companies where such entities need to process that personal data for business purposes and/or for the legitimate interests of the Bank and/or for the fulfillment of legal and/or contractual obligations of the Bank.

The Bank may also disclose your personal data to third party agents or contractors that supply services to the Bank such as assessment companies conducting aptitude tests or any other third party in case that it is relevant for the recruitment process such as recruitment agencies. The Bank will only transfer personal data where the agent or contractor has provided written assurances to the Bank that it will protect any personal data disclosed to it in accordance with the Bank’s policies.